

UNITED STATES PILOTS ASSOCIATION



HANDBOOK AND MEMBERSHIP DIRECTORY 2008 - 2009

UNITED STATES PILOTS ASSOCIATION
483 S. KIRKWOOD RD., #10
ST. LOUIS, MO 63122

314 849-8772



United States Pilots Association

483 So. Kirkwood Road, #10
St. Louis, MO 63122

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The United States Pilots Association is a national non-profit organization of pilots. Unlike most others, we are a unique organization which is operated and managed under the control of its members. We are organized to promote and develop the grass roots of aviation by coordinating the activities and communications between our member state pilots' associations, their respective members, our local chapters, and our individual members. We encourage and invite your participation in our many aviation activities at the national, state, and local levels. Members come from all professions and trades, but all share a common bond in their love for flying. We have qualified as an exempt organization under Section 501(c)(3) of the Internal Revenue Code.

We have as our goal the encouragement of pilot education and safety through educational, civic, recreational, and patriotic activities for our members and others interested in aviation.

The primary focus of our association is to assist in the development of strong and effective statewide pilots' associations, each of which supports the development of forceful local chapters that serve the aviation interests of their members and the community. We also foster the development of active local USPA chapters throughout the United States. We encourage mutual support among the states and local chapters and promote aviation safety, and pilot education. Each affiliated state organization, our local chapters, and our individual members have representation on our board of directors, thus making us genuinely a member controlled organization.

If you are interested in aviation, we believe that you can understand why there should be strong and effective pilots' organizations in each state, as well as local chapters in each community. Many of the problems facing aviation today originate at the state or local level. Combining our local, state, and national organizations gives us the vitality and strength to be heard, and to have an influential role at all levels of government.

For general aviation to survive, we must continue to unify and strengthen our voice. There is no better way to do this than by active participation in the United States Pilots Association and in its affiliated state pilots' organizations and local chapters. By sharing your experiences with your counterparts in the United States who have similar goals and objectives, you can enjoy flying, as well as help protect your right to continue to fly.

Sincerely,

Jeanette Hoynacki
Executive Director

THE NATIONAL ORGANIZATION



The United States Pilots Association is an association of its member state pilots' organizations, each of their affiliate members, our local chapters and our individual members. The purpose of the national organization is to coordinate the activities and programs of the member states and local chapters and to promote flying. In addition, the national organization has implemented those programs that are designed to assist member state organizations and local chapters grow in stature and effectiveness. Projects and activities having national interest are promoted in the state organizations and local chapters, and leadership training for state and local chapter officers is one of the objectives of the national organization.

The association is controlled by our board of directors, who are elected by our individual members and who also serve on the board with those who have been appointed by each of our member state organizations and local chapters. In this way, our Board represents our members throughout the United States. Officers of our association are elected at our annual meeting of members in the second quarter of the year.

The board of directors meets quarterly to set the policies and provide for the management of the national association. These meetings provide a focal point for leadership training and for the promotion of flying activities, as well as pilot safety and educational programs for individual members, affiliated state organization officers and directors, local chapter officers, and members.

To provide financial support for the national organization, a dues structure has been established for member state organizations of \$50 per year for less than 50 affiliated members and capped at \$300 for over 500 affiliated members. Individual member dues are presently \$40 per year, and provide many additional benefits. Some state member organizations and USPA local chapters currently receive a \$5 rebate for each individual member in their organization.

Our national organization is divided into eight regions. Each region is served by a regional vice-president whose responsibility is to encourage member participation within their respective regions and to act as a liaison between our member state organizations and local chapters in the region and the national association. One of the primary interests of the regional vice-presidents is to assist in the development of state pilots' associations and local chapters in those states in the region which have no organized group. A number of committees have also been established to provide leadership for the various activities undertaken on a national and statewide basis. Committee activities carried on by the national association include: awards, airport development, finance, legislation, safety, education, and others.

The United States Pilots Association offers you the opportunity to belong to an organization in which you can participate, as well as help set the course for the future of aviation in our country. By working together, we can be a strong and effective force in the struggle to keep general aviation alive.

MEMBERSHIP AND BENEFITS



USPA members consist of pilots belonging to almost every other aviation group in the United States. The foundation of the United States Pilots Association is members working with members to secure the future of general aviation, while enhancing its enjoyment and safety. Furthermore, we promote your interest in flying to interesting places where our quarterly meetings are held.

While your tangible benefits of membership in our association are many and are constantly being expanded, we believe that the intangible benefits are equally rewarding. As testimony to that philosophy, a quote of one of our members at a recent meeting was, "If I didn't receive a dime's worth of tangible benefits from USPA, I would forever value, as priceless, the friendships of the people I have met and worked with in this great pilots' organization."

We publish a newsletter that is distributed monthly to our individual members and to the officers and national directors of each of our affiliated state organizations. The newsletter provides information about USPA activities and those of our member state organizations, as well as providing our members with interesting articles related to flying and aviation safety.

Individual members receive many more additional benefits, which include a monthly subscription to AMERICA'S FLYWAYS magazine, the monthly USPA Newsletter, USPA email news bulletins, a handbook and directory, an attractive lapel pin, a decal for a car or airplane, membership credentials, and many others.

MEETINGS

The United States Pilots Association is a flying organization that belongs to its members. In keeping with that philosophy, meetings are open to all members. Our members are invited and are encouraged to attend the quarterly meetings, as well as the annual meeting. Quarterly meetings are normally held on a weekend - a Friday and Saturday - at many attractive locations throughout the United States, which are selected so that members will be able to periodically participate at a location reasonably close to their homes. These meetings, while held to conduct the business of the association, also provide an opportunity for members to become acquainted with pilots in other states, encourage flying activities for members, enable us to share information, provide leadership training for state and local officers, and permit us to promote aviation safety and pilot education.

PREVIOUS MEETING SITES

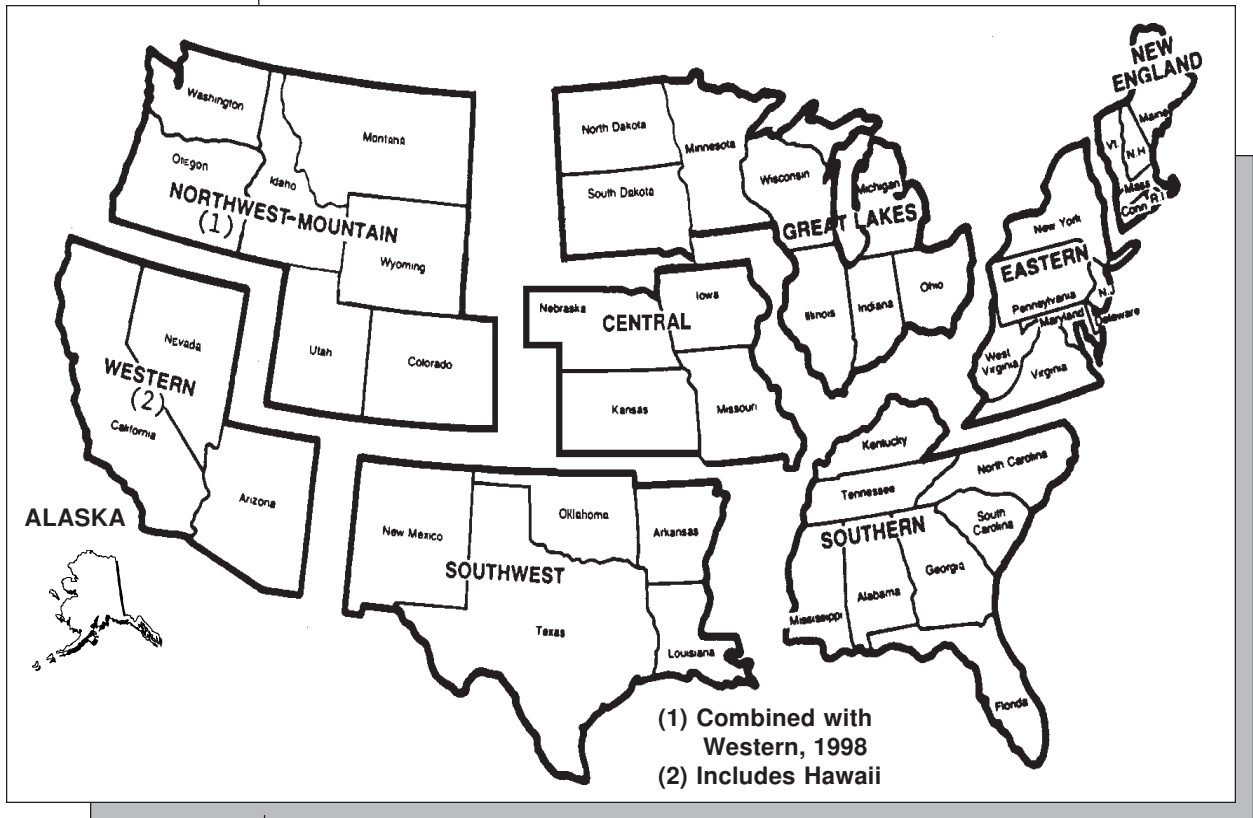


August 1981	Branson, MO	May 1995	Wichita, KS
October 1981	Afton, OK	August 1995	Cheyenne, WY
February 1982	Hot Springs, AR	October 1995	Branson, MO
May 1982	Dayton, OH	March 1996	Vero Beach, FL
August 1982	Colorado Spgs., CO	May 1996	Dubuque, IA
October 1982	St. Louis, MO	August 1996	Dayton, OH
February 1983	Marietta, GA	November 1996	Lafayette, LA
May 1983	Wichita, KS	February 1997	Ft. Worth, TX
August 1983	St. Charles, IL	May 1997	Albuquerque, NM
November 1983	Lakeview, AR	August 1997	Rapid City, SD
February 1984	Houston, TX	December 1997	Atlanta, GA
May 1984	Norman, OK	March 1998	Destin, FL
August 1984	Crestone, CO	June 1998	Rockford, IL
November 1984	Pensacola, FL	September 1998	Galveston, TX
February 1985	San Antonio, TX	November 1998	Laughlin, NV
May 1985	Albuquerque, NM	February 1999	Lake Texhoma, TX
August 1985	Kansas City, MO	June 1999	Anchorage, AK
October 1985	Washington, DC	August 1999	Branson, MO
February 1986	Hot Springs, AR	October 1999	Atlantic City, NJ
June 1986	Grand Forks, ND	February 2000	Biloxi, MS
August 1986	Columbus, OH	June 2000	Colorado Springs, CO
September 1986	El Paso, TX	August 2000	Minneapolis, MN
February 1987	Savannah, GA	October 2000	Long Beach, CA
June 1987	Santa Fe, NM	March 2001	Santa Teresa, NM
August 1987	Manteo, NC	May-June 2001	St. Louis, MO
October 1987	St. Louis, MO	September 2001	Columbus, OH
March 1988	New Orleans, LA	November 2001	Ft. Lauderdale, FL
May 1988	Topeka, KS	March 2002	Charleston, SC
September 1988	Ogden, UT	May 2002	Port Aransas, TX
December 1988	Natchez, MS	September 2002	Angel Fire, NM
March 1989	Mobile, AL	October 2002	Palm Springs, CA
May 1989	Las Cruces, NM	March 2003	Baton Rouge, LA
August 1989	Oshkosh, WI	May 2003	Bowling Green, KY
November 1989	Tampa, FL	September 2003	Branson, MO
March 1990	Dallas, TX	November 2003	Philadelphia, PA
June 1990	Denver, CO	March 2004	Houston, TX
September 1990	Cedar Rapids, IA	May 2004	Midland/Odessa, TX
November 1990	Memphis, TN	August 2004	DuPage, IL
February 1991	Maui, HI	October 2004	Long Beach, CA
May 1991	St. Louis, MO	March 2005	Mobile, AL
August 1991	Mackinac, MI	June 2005	Pueblo, CO
November 1991	Pensacola, FL	September 2005	Roswell, NM
February 1992	San Antonio, TX	November 2005	Tampa, FL
May 1992	Branson, MO	March 2006	Tunica, MS
August 1992	Jackson, WY	June 2006	Oklahoma City, OK
November 1992	Huntsville, AL	August 2006	Branson, MO
February 1993	Tulsa, OK	November 2006	San Antonio, TX
May 1993	Little Rock, AR	March 2007	Vicksburg, MS
August 1993	Santa Fe, NM	June 2007	Wichita, KS
October 1993	Myrtle Beach, SC	September 2007	Santa Fe, NM
March 1994	New Orleans, LA	November 2007	Denton, TX
May 1994	Osage Beach, MO	March 2008	Little Rock, AR
August 1994	Omaha, NE	May, 2008	Branson, MO
November 1994	Nashville, TN	August 2008	Geneva, IL
February 1995	Austin, TX	October 2008	Lake Ozark, MO

FUTURE MEETINGS

March 2009	Tyler, TX	August 2009	TBA
May 2009	Branson, MO	November 2009	TBA

REGIONAL DIVISIONS



STATE ORGANIZATION MEMBERS



Missouri Pilots Association	06-14-81
Illinois Pilots Association	10-04-81
Texas Pilots Association	04-29-84
New Mexico Pilots Association	06-25-85
Kansas Pilots Association	09-17-85
Associated Pilots of Iowa	03-11-89

LOCAL CHAPTERS

Holley Mountain, AR	11-02-02
Cactus Grande, AZ	03-18-06

BY - LAWS



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ARTICLE I. NAME, OBJECTS AND PURPOSES

1. The corporate title of this organization is "United States Pilots Association, Inc.". It shall generally be referred to as "United States Pilots Association or U.S. Pilots Association".

2. The objects and purposes of the Association may be summed up as:

(a) To operate exclusively for charitable, educational and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law).

(b) To encourage education and safety related to aviation in the United States and its territories and possessions and within the several states through the carrying on of educational, civic, recreational and patriotic activities for its Members and others.

(c) To foster and encourage the development of a statewide pilots' association in each of the states of the United States, and to serve as a coordinating body, committee, or counsel among the member state pilots' associations in order to communicate and disseminate educational and safety related programs and materials.

(d) To sponsor improved educational methods for pilots through publication of factual periodicals, preparation of program material for pilot training, maintaining a library of films and other educational material for pilots, publication of pilot training syllabi, and publication of such other educational material as will promote safety in aviation.

(e) To provide for its Members such programs as will aid them in their activities in connection with aviation and provide centers for discussion and education of matters pertaining to aviation at non-profit meeting places in the United States and its territories and possessions and within the several states.

(f) To gather, compile and disseminate general and scientific data of every kind having to do with the science of aviation or any of the allied and kindred sciences.

(g) To promote the advancement of the applied science of aeronautics, by sponsoring practical research concerning the operational needs of pilots, by sponsoring testing of improved operating techniques, and by reporting facts and recommendations to the public and to appropriate government agencies.

(h) To aid and encourage the establishment and maintenance of a uniform and stable system of laws relating to the science of aeronautics and the art of aerial navigation and all allied and kindred sciences and arts.

(i) To encourage the study, establishment and promulgation of uniform customs, ground rules, flying rules, plans and routes for aviation.

(j) To cooperate with the executive departments, commissions and other agencies of local, state or federal governments in their investigation of and legislation pertaining to aviation and at the request or suggestion of such departments, commissions or agencies, to furnish such information as may be possessed by this corporation.

(k) To receive, acquire, hold, own, manage, administer, invest and reinvest any and all monies, securities, evidences of indebtedness or other property, real or personal, as may from time to time be given, sold, transferred, rented, conveyed or assigned to it by any person, firm, committee, association or corporation; to take by devise or bequest or otherwise, within the limitations provided by law, any and all property heretofore or hereafter devised or bequeathed by will, or otherwise, or in any manner granted or conveyed to it; to exercise, in respect to any and all such property, any and all rights, powers and privileges of individual ownership; from time to time to pay, apply or otherwise utilize the principal and income thereof for the purposes for which the corporation is organized.

(l) To purchase, lease or otherwise acquire, hold, sell, lease, convey, mortgage or otherwise dispose of real and personal property or any interest therein for the uses and purposes for which this corporation is organized.

(m) To borrow money to use for any of the purposes or objects for which this corporation is organized and to issue the notes of this corporation therefor or to secure the same by any lawful means and to take, receive, own and use monies, notes, bonds, mortgages or other securities or evidences of indebtedness for the uses and purposes for which this corporation is organized.

(n) To cooperate with or engage the services of any person, firm, association, corporation, government, or public agency which may assist in carrying out the corporate purposes, and in furtherance of such purposes to grant financial or other voluntary assistance thereto.

(o) To enter into affiliations, contracts, agreements, undertakings or otherwise within the limitations provided by law.

(p) To do any and all things which may be necessary or proper in connection with its purposes.

(q) To perform all lawful acts authorized for general not-for-profit corporations organized under the laws of the State of Missouri, for the uses and purposes for which this corporation is organized. Provided, however, that upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organization organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

3. The corporation is not organized for profit and no part of the net earnings shall inure to the benefit of any Member or individual.

ARTICLE II. NATURE

This Association shall be absolutely non-political and non-sectarian, and shall not be used for dissemination of partisan principles nor for the formation of the candidacy of any person seeking public office or preferment.

ARTICLE III. GOVERNING BODIES

This corporation shall have three governing bodies:

1. The Delegates to the Annual and Special Meetings of the corporation referred to as "Delegates" or "Individual Members".
2. The Board of Directors.
3. The Executive Committee.

ARTICLE IV. MEETINGS OF THE ASSOCIATION

1. Annual Meeting

The Annual Meeting of the Association shall be held at such time and place during either of the months of April, May or June of each year as the Board of Directors shall select.

2. Special Meetings

Special Meetings of the Association may be held at such time and place as the Board of Directors may determine, or, upon the written request of ten percent of the Individual Members of the Association, specifying the purpose for which the meeting is being called.

3. Written notice of all meetings shall be mailed to all Individual Members in good standing, and to the President of each State Organization and Local Chapter not less than thirty (30) days prior to the meeting.

4. At the Annual Meeting the Individual Members shall elect Officers and Directors for the ensuing year and, at the Annual and Special Meetings, conduct such other business as may be brought before it.

5. Thirty (30) Individual Members in good standing represented in person or by written proxy shall constitute a quorum at any meeting of the Association. In the absence of a quorum, the presiding Officer may adjourn any meeting to a date to be fixed before adjournment.

6. The accredited Directors from each State Organization and Local Chapter shall be considered as Individual Members for purposes of voting at each Annual and Special Meeting, if such Director is not otherwise qualified as an Individual Member of the Association.

ARTICLE V. THE BOARD OF DIRECTORS

The policy and management of the Association and its property are confided to its Board of Directors which shall meet the following qualifications and shall have the following powers:

1. The Board of Directors shall consist of the following persons who shall have been elected by a majority vote at the Annual Meeting:

- a. The President
- b. The Vice-Presidents
- c. The Treasurer
- d. The Secretary
- e. The eight Regional Vice-Presidents

In addition, the following persons shall serve as a member of the Board of Directors during their term of office:

- a. The Immediate Past President
- b. Five accredited Directors from each State Organization, provided that after thirty (30) State Organizations have been accepted into Membership, the representation on the Board of Directors of each State Organization shall be reduced to four, after forty (40) State Organizations have been accepted into Membership, the representation shall be reduced to three, and after fifty (50) State Organizations have been accepted into Membership, said representation on the Board of Directors, shall be reduced to two.
- c. One accredited Director from each Local Chapter.

2. The Board of Directors shall meet a minimum of three (3) times a year at such times and places as the President may designate or upon written request of a majority of its members, which request shall state the time for such meeting and such meeting shall be held at the most convenient place.

3. The Board of Directors shall have full power and it shall be their duty to carry out the purposes of the Association, according to law and as provided in these by-laws; and specifically, it shall have power to authorize the borrowing or investing of money on behalf of and for the purposes of the Association; to authorize and direct the mortgaging or pledging of the property of the Association; and to authorize and direct the execution of such documents as may be necessary to that end.

4. The Board of Directors shall authorize the expenditure of Association funds for such purposes as it deems advisable. The Board may delegate this authority by approval of an operating budget or otherwise.

5. The government, management, and control of all property and all assets of the corporation shall be vested in the Board of Directors.

6. At all meetings of the Board of Directors, 25% of the voting members present in person or by written proxy shall constitute a quorum.

7. The Board of Directors shall advise the President and consent to the formation of such standing committees as it shall deem necessary for the proper functioning of the Association.

8. The Board of Directors shall have power to authorize the President to enter into and execute contracts and documents and to make purchases and sales in the name of the corporation.

9. In addition to the powers and authorities expressly conferred upon it by these by-laws, the Board of Directors may exercise such powers and do all such lawful acts and things as are not by these by-laws reserved or delegated to any other body or sub-division of this corporation.

10. Each Director and Officer of the Association now or hereafter serving as such, shall be indemnified by the Association against any and all claims and liabilities to which he or she has or shall become subject by reason of serving or having served as such Director or Officer, or by reason of any action alleged to have been taken, omitted or neglected as such Director or Officer; and the Association shall reimburse each person for all legal expenses reasonably incurred by them in connection with any such claim or liability, provided, however, that no person shall be indemnified against, or be reimbursed for any expense incurred in connection with, any claim or liability arising out of their own willful misconduct or gross negligence.

11. Except as provided herein or by law, all decisions of the Board of Directors shall be by a majority vote of Directors present.

ARTICLE VI. THE EXECUTIVE COMMITTEE

1. There shall be an Executive Committee which shall consist of the following Members:

- a. The President
- b. The Vice-President-Membership
- c. The Vice-President-Meetings
- d. The Vice-President-Government and Technical Affairs
- e. The Vice-President-Communications
- f. The Secretary
- g. The Treasurer
- h. The Immediate Past President
- i. The Executive Director (non-voting Member)
- j. Any Past President who is an Individual Member (non-voting Member)

2. The Executive Committee shall meet at such times and places as it shall determine or upon call of the President or upon call by a majority of their number.

3. A quorum of the Executive Committee shall consist of four (4) members.

4. The Executive Committee shall have power over the fiscal affairs of the corporation under the limitations of the budget, except as such power may be specifically delegated to any other body or sub-division of the corporation. The Executive Committee shall also have such other powers and authorities as may be delegated to it by the Board of Directors.

5. The Executive Committee shall serve as an advisory committee to the President and to the Board of Directors in matters concerning the administrative affairs of the corporation.

6. The Executive Committee, in addition to the powers and authorities expressly conferred upon it by these by-laws, may exercise all such powers and do such lawful acts and things as are not by these by-laws reserved or delegated to any other body or sub-division of the corporation.

ARTICLE VII. OFFICERS

1. The Officers of the Association shall be a President, a Vice-President-Membership, a Vice-President-Meetings, a Vice-President-Government and Technical Affairs, a Vice-President-Communications, eight (8) Regional Vice-Presidents, a Treasurer and a Secretary. Each said Officer shall be an Individual Member of the Association and a member in good standing of their respective State Organization or Local Chapter affiliated with this corporation, provided that such State Organization or Local Chapter has been accepted as a State Organization or Local Chapter Member of the Association.

2. The said Officers shall be elected each year by a majority of the votes cast at the Annual Meeting of the Association and shall serve for a term of one year, or until their successors have been elected. Election shall be by secret written ballot, and the Officers so elected shall take office on the following July 1.

3. The Officers shall be eligible to succeed themselves in such offices after reelection at the Annual Meeting.

4. If any office of the corporation be vacated by death, resignation or any other reason whatsoever, then such office may be filled from among the Individual Members of the Association, by the Board of Directors at a regular meeting of the Board or at a special meeting of the Board called for the purpose of filling the vacancy. The person so elected by the Board shall take office immediately and shall hold such office until their successor is elected.

5. The office of Regional Vice-President shall be filled by an Individual Member of the Association in good standing who resides in the Region from which he or she is elected.

ARTICLE VIII. REGIONAL DIVISIONS

For the purpose of providing service to all pilots within the United States, its territories and possessions, and to designate the Regions from which the Regional Vice-Presidents are to be elected, the Board of Directors may divide the U. S., its territories and possessions into Regions which may generally conform with FAA regional boundaries.

ARTICLE IX. DUTIES AND POWERS OF OFFICERS AND DUTIES AND FUNCTIONS OF THE EMPLOYEES

PRESIDENT

The President shall perform the duties of chief executive of the Association, including the appointment of Committees and the administration and direction of the Association's employees. The President shall execute all agreements and contracts on behalf of the Association after due authorization by the Board of Directors. The President shall preside at all meetings of the Membership and of the Board of Directors and shall be an ex-officio member of all Committees.

VICE-PRESIDENTS

In the event of the death, resignation or disability of the President, the Vice-Presidents shall perform all of the duties and exercise all of the powers of the President until such time as a successor is elected to the office of President. The order in which each said Vice-President succeeds to the performance of these duties shall be as follows: Vice-President-Membership, Vice-President-Meetings, Vice-President-Government and Technical Affairs, and Vice-President-Communications. In the absence of the Vice-Presidents, the Treasurer, and in the latter's absence the Secretary, shall preside at meetings. In the absence of all seven Officers, a Chairman shall be elected by the Members or Directors present to serve for that meeting.

REGIONAL VICE-PRESIDENTS

Each of the eight (8) Regional Vice-Presidents shall provide service to the State Organizations and Local Chapters within their Region and act as a liaison between the State Organizations and Local Chapters and this corporation, and shall perform such other duties within their Region as may be assigned to them by the President. A written report regarding their impression of the condition of the State Organizations and Local Chapters within their Region and recommendations for improvement shall be submitted to the State Organization or Local Chapter President and the Board of Directors at least 30 days prior to the first meeting of the Board of Directors in each year.

TREASURER

The Treasurer shall have the custody of and be responsible for all funds and securities of the corporation, and deposit the same in the name of the corporation in such banks, trust companies, or safe deposit vaults as the Board of Directors may designate. The Treasurer shall keep a true record of all monies received and pay all bills approved by the Board of Directors or the Executive Committee and preserve proper vouchers for such expenditures. The Treasurer shall be bonded by a reputable surety company at the cost of the Association, as may be required by the Board. At regular and special meetings of the Board of Directors, the Treasurer shall present a statement of cash receipts and disbursements for the current fiscal year. All financial accounts of the corporation shall be kept under the direction of the Treasurer who shall make disbursements of Association funds only on approval of the Board of Directors, the Executive Committee or of such other persons to whom such power of approval may be delegated by the Executive Committee. All checks shall bear one signature, which shall be that of the Treasurer or such other person authorized by the Board of Directors to sign checks on behalf of the Association.

SECRETARY

The Secretary shall keep the minutes of meetings of the Board of Directors, and the Executive Committee, and shall see that notices of such meetings are duly given when required. The Secretary shall attest to all instruments in writing when so directed by the Board of Directors, and shall perform such other duties as may be provided by these by-laws or that may be assigned by the Board of Directors.

COUNSEL

The Counsel shall be appointed by the Executive Committee with the approval of the Board of Directors and shall be legal advisor to the Board of Directors, Executive Committee, Officers, and the standing committees.

GENERAL MANAGER

A General Manager may be employed by the Board of Directors, or at their direction. The General Manager shall have the appointive title of Executive Director and shall perform such duties as are assigned by the Board. The General Manager shall have authority over all other Association employees and shall be responsible to the President and to the Treasurer for the proper performance of the assigned duties. The salary of the General Manager or Executive Director shall be determined by the Board of Directors.

ARTICLE X. MISCELLANEOUS

1. No Officer or Director except the General Manager shall receive any compensation or salary for services rendered. However, Officers and Directors may be reimbursed for expenses incurred in the performance of Association affairs on approval of the Executive Committee.
2. Any Officer or Director may resign at any time by submitting their resignation in writing to the Secretary of the Association. Such resignation shall take effect at the time specified.
3. The fiscal year of the Association will be the twelve month period beginning each July first.

ARTICLE XI. MEMBERSHIP

1. Membership in the corporation shall include six classes as follows:
 - a. State Organization.
 - b. Local Chapter.
 - c. Individual Member.
 - d. Associate Member.
 - e. Sustaining Member.
 - f. Affiliate Member

2. State Organization:

a. Any state organization of good repute existing in any state within the United States which is organized for purposes similar to and consistent with those of this corporation and having the objective of organizing chapters active within communities in such state, shall be eligible to join together for affiliation with the corporation as a State Organization provided that no state shall have more than one State Organization.

b. Applicants for membership as a State Organization shall file with the President of the corporation a written application for membership signed by the applicant's President and Secretary and including therein the following information:

1. Name and permanent mailing address of the applicant.
2. A statement of the purposes for which it is organized.
3. Name and addresses of its Officers and Board of Directors.
4. A copy of the applicant's constitution, certificate of incorporation, and/or by-laws or other rules for the conduct of its business, which shall not contain provisions contradictory to these by-laws, and an agreement that the organization shall be and hereby is affiliated with the United States Pilots Association and is subject to their constitution and by-laws insofar as they affect and prescribe the purposes and functions of State Organizations.

c. The President, upon finding that the applicant has met the requirements stated herein, shall accept such application and notify the State Organization of his action. The failure of the President to accept an application shall be subject to review by the Executive Committee.

d. A State Organization shall not change or amend its by-laws, constitution, or articles of incorporation in such manner that will be inconsistent with any requirements for affiliation.

3. Local Chapter:

a. Any pilot organization or aviation chapter of good repute which is organized for purposes similar to and consistent with those of this corporation, shall be eligible to join together for affiliation with the corporation as a Local Chapter.

b. Applicants for membership as a Local Chapter shall file with the President of the corporation a written application for membership signed by the applicant's President and Secretary and including therein the following information:

1. Name and permanent mailing address of the applicant.
2. A statement of the purposes for which it is organized.
3. Name and addresses of its Officers and Board of Directors.
4. A copy of the applicant's constitution, certificate of incorporation, and/or by-laws or other rules for the conduct of its business, which shall not contain provisions contradictory to these by-laws, and an agreement that the organization shall be and hereby is affiliated with the United States Pilots Association and is subject to their constitution and by-laws insofar as they affect and prescribe the purposes and functions of Local Chapters.

c. The President, upon finding that the applicant has met the requirements stated herein, shall accept such application and notify the Local Chapter of his action. The failure of the President to accept an application shall be subject to review by the Executive Committee.

d. A Local Chapter shall not change or amend its by-laws, constitution, or articles of incorporation in such manner that will be inconsistent with any requirements for affiliation.

e. To be eligible for membership as a Local Chapter in this corporation, at least five (5) members must be Individual Members of this corporation.

f. A Local Chapter may designate one member to become a Director of this corporation, but no more than five Local Chapters within any single state may have a designated Director.

4. Individual Member:

Any person holding a valid pilot's certificate issued by the Federal Aviation Administration of the United States (or its predecessors), active or inactive, or certificated student pilot endorsed for solo, shall be eligible for Individual Membership in the Association. Individual Members shall constitute the voting Delegates to the Annual and Special Meetings of the Association

5. Associate Member:

Any person, firm, corporation, or other organization with an interest in the objectives of the Association, and who is not qualified by these by-laws to be an Individual Member, shall be eligible for Associate Membership in the Association. An Associate Member shall not have the right to vote or the right to serve as an Officer or Director of the Association. The Board of Directors may designate one or more classes of Associate Members and shall determine the respective dues for each such class.

6. Sustaining Member:

Persons, corporations and other organizations, with an interest in the objectives of the Association, may apply for Sustaining Membership in the Association. Sustaining Members will pay dues of \$100 or more upon application for membership and annually thereafter. A Sustaining Member shall not be eligible to vote.

7. Affiliate Member:

Any person who is a member in good standing in any State Organization or Local Chapter affiliated with this corporation shall be an Affiliate Member of this Association and shall be entitled to all rights and privileges accorded such class of members.

8. To be a member in good standing with the privilege of voting on all matters submitted to the Membership or Board of Directors, an Individual Member, a State Organization or a Local Chapter shall have paid all dues and assessments owing to the Association.

9. State Organizations or Local Chapters delinquent in payment of dues or assessments may be dropped at any time by the Secretary provided 30 days' notice has been given to the Secretary of the State Organization or Local Chapter by certified mail.

ARTICLE XII. DUES

1. The annual dues of each class of membership of this Association shall be determined by the Board of Directors, provided that all dues of Affiliate Members shall be based on per capita membership in each State Organization or Local Chapter.

2. Dues are payable annually. A Member, State Organization or Local Chapter who has not paid dues within thirty (30) days after notice that such dues are due shall be considered delinquent until such time as such dues are paid in full.

ARTICLE XIII. COMMITTEES

The President with the approval of the Board of Directors may appoint for terms of one year such committees as may be deemed necessary to carry out the work of the Association, which may include, but not be limited to the following:

Membership, Finance, Meetings and Air Tours and Activities, Education, Legislative, Nominating, Airport, Safety, Public Relations and Publicity. Each Committee shall make an annual report to the Board of Directors and to the Executive Committee.

ARTICLE XIV. DIRECTORSEMERITUS

1. Directors Emeritus may be elected by a majority vote of the Board of Directors at any regular meeting of the Board.

2. The number of such Directors Emeritus shall be limited to ten (10) at any one time and the term of office of such Directors Emeritus shall be for life.

3. Directors Emeritus shall have no voting privileges.

4. Directors Emeritus shall be nominated by the nominating committee; however, any member of the Board of Directors may submit nominations in addition at any regular Board of Directors meeting and is encouraged to do so. Candidates must meet these qualifications:

a. The candidate must be a current Individual Member and a member of a State Organization or Local Chapter affiliated with this Association.

b. The candidate shall have expressed an interest in continuing his personal participation in the affairs of the Association, and

c. The candidate shall have been a member of the Board of Directors of the Association for no less than nine (9) years, or

d. The candidate shall have been an Officer of the Association.

ARTICLE XV. REVISION OF BY-LAWS

These by-laws may be amended by the affirmative vote of not less than two-thirds of all Individual Members of the Association voting at any Annual or Special Meeting, provided that notice of the proposed amendment shall have been mailed to each Individual Member and to the President of each State Organization and Local Chapter not less than thirty (30) days prior to the meeting at which such proposed amendment is to be voted upon.



PAST PRESIDENTS, SECRETARIES AND EXECUTIVE DIRECTORS

YEAR	PRESIDENT	SECRETARY	EXECUTIVE DIRECTOR
1981-1982	Arnold W. Zimmerman, Jr.	Theda Benningfield	None
1982-1983	Arnold W. Zimmerman, Jr.	Theda Benningfield	None
1983-1984	Arnold W. Zimmerman, Jr.	Theda Benningfield	None
1984-1985	Robert L. Gamble	Arnold W. Zimmerman, Jr.	None
1985-1986	Robert W. Frantz	Arnold W. Zimmerman, Jr.	None
1986-1987	Robert L. McClure	Gene Morris	Arnold W. Zimmerman, Jr.
1987-1988	Robert L. McClure	Gene Morris	Arnold W. Zimmerman, Jr.
1988-1989	Bob Worthington	Gene Morris	Arnold W. Zimmerman, Jr.
1989-1990	Bob Worthington	Marilyn E. "Lynne" Trupin	Arnold W. Zimmerman, Jr.
1990-1991	Bob Worthington	Marilyn E. "Lynne" Trupin	Arnold W. Zimmerman, Jr.
1991-1992	Gene Morris	Marilyn E. "Lynne" Trupin	Arnold W. Zimmerman, Jr.
1992-1993	Alfred C. Ebsen	Manfred R. Kuehnel	Arnold W. Zimmerman, Jr.
1993-1994	Alfred C. Ebsen	Manfred R. Kuehnel	Arnold W. Zimmerman, Jr.
1994-1995	Manfred R. Kuehnel*	Barbara Lane	Arnold W. Zimmerman, Jr.
1994-1995	Alfred C. Ebsen**	Barbara Lane	Arnold W. Zimmerman, Jr.
1995-1996	Robert W. Frantz	Barbara Lane	Arnold W. Zimmerman, Jr.
1996-1997	Kenneth W. Hermach	Russell Heath, Jr.	Jan Hoynacki
1997-1998	Neil A. Fiala	Barbara Lane	Jan Hoynacki
1998-1999	Neil A. Fiala	Barbara Lane	Jan Hoynacki
1999-2000	Paul W. Hough	Barbara Lane	Jan Hoynacki
2000-2001	Paul W. Hough	Barbara Lane	Jan Hoynacki
2001-2002	Paul W. Hough	Barbara Lane	Jan Hoynacki
2002-2003	Charles W. Huber, Jr.	Barbara Lane	Jan Hoynacki
2003-2004	Charles W. Huber, Jr.	Barbara Lane	Jan Hoynacki
2004-2005	Steve Uslan	Barbara Lane	Jan Hoynacki
2005-2006	Steve Uslan	Barbara Lane	Jan Hoynacki
2006-2007	Steve Uslan	Kenneth W. Hermach	Jan Hoynacki
2007-2008	Steve Uslan	Pam Uslan	Jan Hoynacki

* 7/1/94 - 8/10/94

** 8/10/94 - 6/30/95

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**APPLICATION FOR INDIVIDUAL OR ASSOCIATE MEMBERSHIP
IN THE UNITED STATES PILOTS ASSOCIATION**

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____ - _____

BUSINESS PHONE: _____ HOME PHONE: _____

FAX PHONE: _____ E-MAIL: _____

PILOT LICENSE NUMBER: _____ OR NON-PILOT ASSOCIATE APPLICANT: _____

AIRCRAFT OWNER: YES ___ NO ___ TYPE _____ N-NUMBER _____

\$40.00 ANNUAL DUES FOR INDIVIDUAL OR ASSOCIATE MEMBERSHIP.

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